



Dalhousie University is located in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq.

We are all Treaty people.



Dalhousie acknowledges the histories, contributions, and legacies of the African Nova Scotia people and communities who have been here for over 400 years.

#### **Overview**

- DAL ORS timeline and overview
- Discovery Grants Program overview
- Understanding peer review process and evaluation criteria
- NOI and full application

## **Office of Research Services**

#### How to succeed in 15 words

Start early

Follow the review criteria

Get internal review

Convince the panel to fund you

# What you need to start **NOW** (if you haven't already)

- Create your NOI in the <u>NSERC On-Line portal</u>
- Create / update your Canadian Common CV
- Start developing an outline of your proposal
- Critical Deadlines:
  - | August 1, 2023 (Notification of Intent to Apply to NSERC)
  - October 11, 2023 (Internal Review -- Submit Full Application using Investigator Checklist via ROMEO)
  - | November 1, 2023 (Full Application to NSERC)

### The big picture

- NSERC DG supports a program of research, not a selfcontained project, in the <u>natural sciences and / or engineering</u>
- Your proposal needs to contain exceptional science. It is some of the least constrained funding most researchers acquire
- Three evaluation criteria:
  - | Excellence of the researcher
  - Merit of the Proposal
  - **☐** Contributions to Training of HQP\*

# Equity, Diversity, Inclusion, & Accessibility - People AND Research -

"The agencies are committed to:

Supporting <u>equitable access to funding opportunities</u> for all researchers and trainees

Promoting the integration of equity, diversity and inclusion-related considerations in <u>research design and practices</u>

Increasing equitable and inclusive <u>participation</u> in the research system, including on research teams"

Don't just say "I welcome students from all groups into my lab" (as opposed to...?) What <u>proactive</u> steps will you take?

NSERC DG EDI Information Session (hosted by Dal): May 30, 2023, 10:00-11:00 AM

https://www.dal.ca/dept/researchservices/about/Deadlines%20and%20Events/2023/05/30/nserc discovery grant info rmation session edi in nserc dg virtual session.html

#### Resources

- EDIA SSHRC/NFRF has a valuable guide to EDIA in research; provides useful examples of best practices
  - SSHRC/NFRF: <a href="https://www.sshrc-crsh.gc.ca/funding-financement/nfrf-fnfr/edieng.aspx">https://www.sshrc-crsh.gc.ca/funding-financement/nfrf-fnfr/edieng.aspx</a>
  - Dalhousie: <a href="https://www.dal.ca/dept/research-services/resources/equity-diversity--and-inclusion---research-resources.html">https://www.dal.ca/dept/research-services/resources/equity--diversity--and-inclusion---research-resources.html</a>
  - Tri-Agency Statement: <a href="https://www.nserc-crsng.gc.ca/NSERC-CRSNG/EDI-EDI/index eng.asp">https://www.nserc-crsng.gc.ca/NSERC-CRSNG/EDI-EDI/index eng.asp</a>
  - NSERC Guide: <a href="https://www.nserc-crsng.gc.ca/NSERC-CRSNG/Policies-Politiques/EDI">https://www.nserc-crsng.gc.ca/NSERC-CRSNG/Policies-Politiques/EDI</a> guidance-Conseils EDI eng.asp
- Using ROMEO to Submit a Grant Application
  - Videos: <a href="https://www.dal.ca/dept/research-services/resources/how-to-videos.html">https://www.dal.ca/dept/research-services/resources/how-to-videos.html</a>
  - Guide: <a href="https://cdn.dal.ca/content/dam/dalhousie/pdf/research-services/ResearcherPortalAssets/Investigator%20Checklist%20-%20Grants%20and%20Contracts.pdf">https://cdn.dal.ca/content/dam/dalhousie/pdf/research-services/ResearcherPortalAssets/Investigator%20Checklist%20-%20Grants%20and%20Contracts.pdf</a>

#### Resources

- Indigenous Research Resources
  - https://www.dal.ca/dept/research-services/resources/indigenous-research-resources.html
- Research Data Management Plan
  - https://libraries.dal.ca/services/research-data-management.html
- Safe Guarding Your Research
  - https://science.gc.ca/site/science/en/safeguarding-your-research

# Discovery Grants Program overview

### What is NSERC DG program?

- NSERC's largest and longest-standing program-since 1978 (first Operating Grants; then Research Grants)
- Discovery Grants supports ongoing research programs with longterm goals, rather than a single short-term project or collection of projects;
- Discovery Grants give researchers the **flexibility** to explore the most promising avenues of research as they emerge;
- Discovery Grants are nationally recognized as a measure of excellence.

#### Type of applicants

#### Early career researchers (ECR):

- Applicants who had held an independent academic position for 5 years or less at the time of submitting the Notification of Intent (NOI); eligible leaves are credited as twice the amount taken.
- ➤ ECRs need to self-identify on the Research Portal at the <u>Full</u> <u>Application</u> stage by completing the Applicant Category module;

#### **Established researchers (ER):**

Applicants who have held an independent academic position for more than 5 years.

#### **COVID-19 extension with funds**

- All active Discovery Grants (April 2020 start date) can elect to receive a one-year extension with funds at their current funding level
- NSERC will contact eligible PIs directly in June via email
- Pls must accept the offer- this is <u>not</u> automatic
- ECRs will be offered first the ECR extension, followed by Covid-19 extension

# **DND** supplement

	Ditb supplement
Value	\$120,000 over three years

**DND** target areas

Materials and Signatures

How to

apply

**Target** 

Areas

Applicants must indicate their interest and provide written

justification of how their proposed research falls within the

Support unclassified university-based research dedicated to

dual-use applications in defence and security target areas

Autonomous Systems; Information Management and Data

in Distributed Environments Advanced Sensing; Resilient

Characterization and Mitigation; Next Generation Systems,

Networked Systems; Explosive Hazard Avoidance, Blast

Science for Decision Making; Decision Making Enhancement

**Objectives** the development of non-weapon specific technologies with

# **Northern Research Supplements (NRS)**

Value	\$10,000 to \$25,000/year for duration of the DG
How to apply	Apply as part of DG application within Research Portal. By selecting NRS, you will be given access to a budget table and two additional attachments for the submission of your NRS Budget Justification and Proposal/References documents.
Objectives	To augment and promote Canadian university-based northern research, training, and outreach by recognizing the added costs unique to conducting research in the Canadian North

# Understanding Peer Review Process And Evaluation Criteria

#### **Evaluation Groups**

- 1. Genes, Cells and Molecules (1501)
- 2. Biological Systems and Functions (1502)
- 3. Evolution and Ecology (1503)
- 4. Chemistry (1504)
- 5. Physics (1505)
- 6. Geosciences (1506)
- 7. Computer Science (1507)
- 8. Mathematics and Statistics (1508)
- 9. Civil, Industrial and Systems Engineering (1509)
- 10. Electrical and Computer Engineering (1510)
- 11. Materials and Chemical Engineering (1511)
- 12. Mechanical Engineering (1512)

#### Dal DG EG members

- **1501** GCS: Fraser Clark (Animal Science and Aquaculture) & Paola Marignani (Biochemistry and Molecular Biology)
- **1502** BSF: Aaron Newman (Psychology and Neuroscience) & Paivi Torkkeli (Physiology and Biophysics)
- 1503 EE: Suzanne Budge (Process Engineering and Applied Science)
- **1505** Physics: Kimberly Brewer (Diagnostic Radiology)
- 1506 Geosci.: Manuel Helbig (Physics & Atmospheric Science)
- **1507** Comp. Sci.: Malcolm Heywood (Computer Science)
- 1509 CISE: Muhammad Habib (School of Planning)
- 1510 ECE: Michael Cada (Electrical and Computer Engineering)
- **1511** MEC: Paul Amyotte and Adam Donaldson (Process Engineering and Applied Science)
- 1512 ME: Dominic Groulx (Mechanical Engineering)

#### **Selection Criteria and Merit Indicators**

- 1. Assessment based on three equally weighted criteria:
- ✓ Excellence of the Researcher
- ✓ Merit of the Proposal
- ✓ Contributions to Training of Highly Qualified Personnel
- 2. **Merit indicators** six-point scale:
- ✓ Exceptional (E)
- ✓ Outstanding (O)
- √ Very Strong (VS)
- ✓ Strong (S)
- √ Moderate (M)
- √ Insufficient (I)

## **Merit indicators**

#### DISCOVERY GRANTS MERIT INDICATORS

1		The Merit Indicators should be	used in conjunction with the Pee		how reviewers arrive at a rating.	
- 1	EXCEPTIONAL	OUTSTANDING	VERY STRONG	STRONG	MODERATE	INSUFFICIENT
of the her	Acknowledged as a <b>leader</b> in terms of research excellence, accomplishments, and service.	Research excellence, accomplishments, and service are far superior to others.	Research excellence, accomplishments, and service are superior to others.	Research excellence, accomplishments, and service are significant.	Research excellence, accomplishments, and service are reasonable.	Research excellence, accomplishments, and service are below an acceptable level.
Excellence of the Researcher	Contributions presented in the application are of the <b>highest level of quality</b> .	Contributions presented in the application are of high quality.	Contributions presented in the application are above average in quality.	Contributions presented in the application are of <b>good</b> quality.	Contributions presented in the application are of <b>reasonable</b> quality.	Contributions presented in the application are <b>limited</b> in quality.
EXC	Impact and importance of the work is clearly evident and groundbreaking.	Impact and importance of the work is clearly evident and influential.	Impact and importance of the work is clearly evident.	Impact and importance of the work is evident.	Impact and importance of the work is somewhat evident.	Impact and importance of the work is not clearly evident.
Proposal	Proposed research program is clearly presented, is extremely original and innovative and is likely to have impact by leading to groundbreaking advances in the area and/or leading to a technology or policy that addresses socio-economic or environmental needs.	Proposed research program is clearly presented, is highly original and innovative and is likely to have impact by contributing to groundbreaking advances in the area, and/or leading to a technology or policy that addresses socio-economic or environmental needs.	Proposed research program is clearly presented, is original and innovative and is likely to have impact by leading to advancements and/or addressing socio-economic or environmental needs.	Proposed research program is clearly presented, is original and innovative and is likely to have impact and/or address socio-economic or environmental needs.	Proposed research program is clearly presented, has original and innovative aspects and may have impact and/or address socio-economic or environmental needs.	Proposed research program, as presented lacks clarity, and/or is of limited originality and innovation.
Merit of the	Long-term vision and short-term objectives are clearly defined.	Long-term goals are clearly defined and short-term objectives are well planned.	Long-term goals are defined and short-term objectives are planned.	Long-term goals and short-term objectives are clearly described.	Long-term and short-term objectives are described.	Objectives are not clearly described and/or likely not attainable.
Meri	The methodology is <b>clearly defined</b> and appropriate.	The methodology is clearly	described and appropriate.	The methodology is <b>described</b> and <b>appropriate</b> .	The methodology is partially described and/or appropriate.	The methodology is <b>not clearly</b> described and/or appropriate.
	The applica	tion <b>clearly demonstrates</b> how the resea	rch activities to be supported are distinct	from those funded (or applied for) by oth	er sources.	The application does not clearly demonstrate how the research activities to be supported are distinct from those funded (or applied for) by other sources.
nnel Training of HQP	Past training is at the highest level in terms of the research training environment provided and HQP contributions to research.	Past training is <b>far superior</b> to other applicants in terms of research training environment provided and HQP contributions to research.	Past training is superior to other applicants in terms of the research training environment provided and HQP contributions to research.	Past training compares favourably with other applicants in terms of the research training environment provided and HQP contributions to research.	Past training is modest relative to other applicants in terms of the research training environment provided and HQP contributions to research.	Past training is <b>below an acceptable</b> level in terms of the research training environment provided and HQP contributions to research.
PastTra	Most HQP move on to highly impactful positions that require skills gained through the training received.	Most HQP move on to impactful positions that require skills gained through the training received.	HQP generally move on to impactful positions that require skills gained through the training received.	HQP generally move on to positions that require skills gained through the training received.	Some HQP move on to positions that require skills gained through the training received.	HQP rarely move on to positions that require skills gained through the training received.
ilosophy & Research Training Plan Past Traini	Training philosophy and research training plans are of the highest quality: highly appropriate, clearly defined and expected to produce top quality results in terms of the overall approach and specific projects for HQP.	Training philosophy and research training plans are far superior: highly appropriate, clearly defined and expected to produce high quality results in terms of the overall approach and specific projects for HQP.	Training philosophy and research training plans are superior: highly appropriate, clearly defined and expected to produce quality results in terms of the overall approach and specific projects for HQP.	Training philosophy and research training plans are appropriate and clearly defined in terms of the overall approach and specific projects for HQP.	Training philosophy and research training plans are partially appropriate and partially defined in terms of the overall approach and specific projects for HQP.	Training philosophy and research training plans are <b>not appropriate</b> and <b>not clearly defined</b> in terms of the overall approach and specific projects for HQP.
Training Of Highly Training Philosophy & Research Tr	Challenges related to equity, d to the institution <b>and</b> field of re		Challenges related to equity, diversity and inclusion specific to the institution and field of research are described.	Challenges related to equity, diversity and inclusion specific to the institution and/or field of research are described.	Challenges related to equity, diversity and inclusion specific to the institution and/or field of research are partially described.	Challenges related to equity, diversity and inclusion specific to the institution and/or field of research are inaccurate or not described.
Training Phil	Specific actions to support the recru and an inclusive research training o		Specific actions to support the recruitment of a diverse group of HQP and an inclusive research training environment are defined.	Specific actions to support the recruitment of a diverse group of HQP and/or an inclusive research training environment are defined.	Specific actions to support the recruitment of a diverse group of HQP and/or an inclusive research training environment are partially defined.	Specific actions to support the recruitment of a diverse group of HQF and/or an inclusive research training environment are not appropriate or reference.

# **Rating Form**

#### **Discovery Grants Rating Form**

Applicant:		Applicant statu	us:	ECR/ER	
University:					
Title of proposal:					
Selection criteria (See <u>DG Peer Review Manual</u>	for comple	ete details)			
Excellence of the researcher	Exce Stroi	eptional ng		Outstanding Moderate	Very Strong Insufficient
<ul> <li>Knowledge, expertise, and experience of the researcher in the NSE</li> <li>Quality and impact of contributions to the proposed research and/or other areas of research in the NSE</li> <li>Importance of contributions to, and use by, other research and end-users</li> </ul>					

# **Rating Form**

Merit of the proposal		Exceptional	Outstanding	Very Strong
		Strong	Moderate	Insufficient
Originality and innovation				
<ul> <li>Significance and expected contributions to NSE</li> </ul>				
research; potential for policy- and/or technology-				
related impact				
<ul> <li>Clarity and scope of objectives</li> </ul>				
<ul> <li>Clarity and appropriateness of methodology</li> </ul>				
Feasibility				
<ul> <li>Extent to which the scope of the proposal</li> </ul>				
addresses all relevant issues				
<ul> <li>Consideration of sex, gender and diversity in the</li> </ul>				
research design, if applicable to the field				
<ul> <li>Consideration of interdisciplinary methods or</li> </ul>				
practices in research				
<ul> <li>Appropriateness of, and justification for, the budget</li> </ul>				
<ul> <li>Demonstration that the DG proposal is distinct</li> </ul>				
conceptually from research supported (or				
submitted for support) through CIHR and/or				
SSHRC				
Clear explanation why DG funding is essential to				
carry out the research proposed in the DG				
application (for applicants who hold or receive				
funds from a <u>CIHR Foundation Grant</u> )	l			

#### **Rating Form**

Contributions to the training of highly	Exceptional	Outstanding	Very Strong
qualified personnel	Strong	Moderate	Insufficient
<ul> <li>Quality and impact of past training</li> <li>Training environment</li> <li>HQP awards and research contributions</li> <li>Outcomes and skills gained by HQP</li> <li>Quality, suitability and clarity of the planned training</li> <li>Training philosophy</li> <li>Mentorship approach and enhancement of the research and training environment</li> <li>Challenges or barriers to inclusion and advancement of under-represented groups</li> <li>Planned approach to promote participation of a diverse group of HQP</li> <li>Research training plan for individual HQP</li> </ul>			

Other comments (e.g., eligible delays that were considered, quality of samples of contributions provided, etc.):

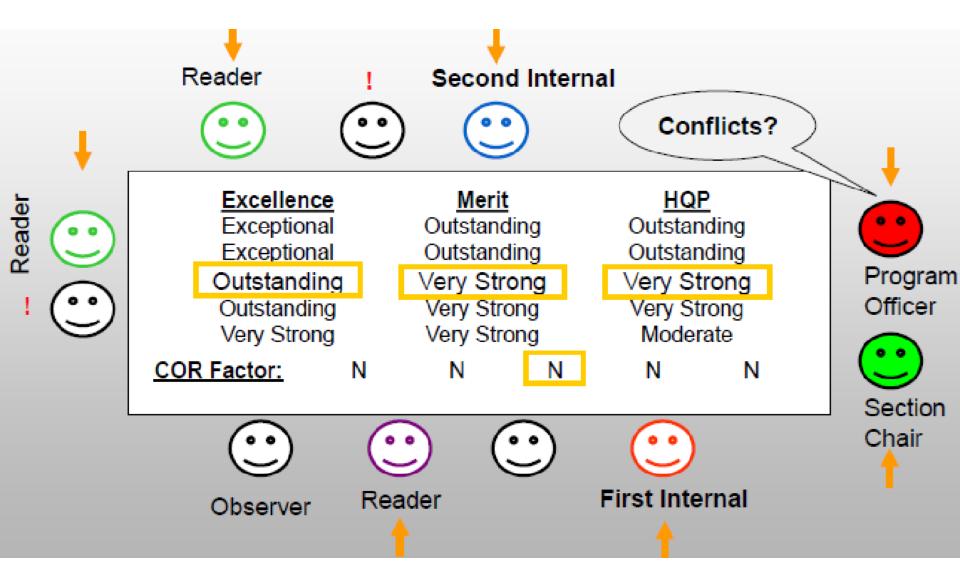
Comments from external referees (please highlight any comments that would be deemed inappropriate for the members to have considered in their discussions, undisclosed COI, reports to be disregarded, etc.):

Message to the applicant:

#### Peer review process

- ➤ Evaluation Group (EG) members are professors from Canadian (and international) universities, as well as government and private sector scientists and engineers.
- Members are assigned to various sections (or applications) based on the match between their expertise and application subject matter;
- > 5 EG members read and rate your application
- External readers provide report on Researcher Excellence and Proposal
- ➤ Members from different EGs could participate in the review of any application, if required to ensure a comprehensive review (referred to as joint review)

#### **Review process**



Source: NSERC

### **EG Members Voting**

#### Step 1: Merit assessment

	Exceptional	Outstanding	Very Strong	Strong	Moderate	Insufficient
Excellence of the researcher	хх	хх	х			
Merit of the proposal		хх	ххх			
Contribution to the training of HQP		хх	хх		х	

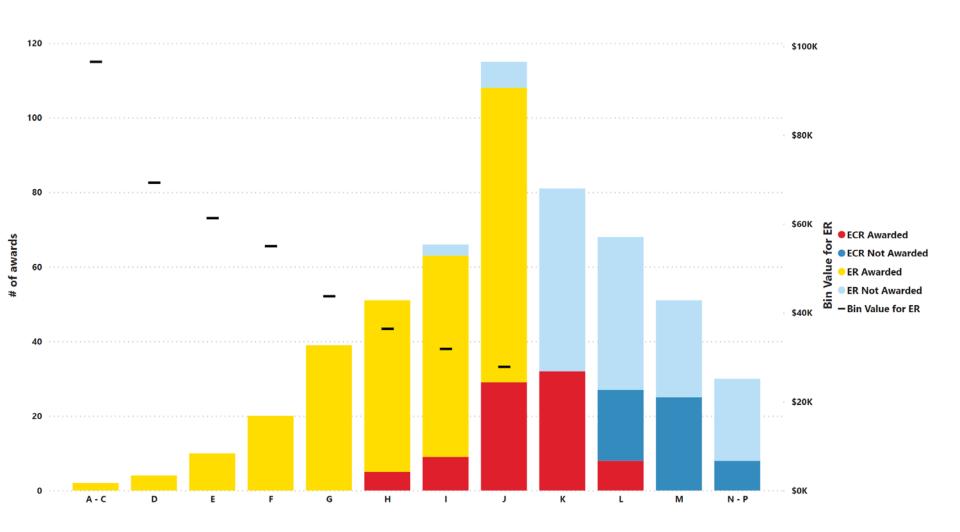
Outstanding – Very Štrong – Very Strong

## Step 2: Funding Recommendation

Funding Bin	Α	В	С	D	E	(F)	G	Н	1	J	К	 Р
Value	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ \$

Source: NSERC

# DAL's quality bin distribution 2016-2022



Source: NSERC Competition Statistics Dashboard

### **2023** Competition update

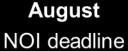
> Established researcher (ER): V S S (bin I)

> ER first renewal (transition from ECR to ER): S S (bin J)

> ECR: same as before: S S M (bin K) or S M M (bin L)

# NOI and Full application

#### DG life cycle





#### September

Internal Assignment to EG



#### October

Selection of External Reviewers and preliminary joint review discussion



#### **January**

EG members review application and external reviewer reports are received



#### December

EG members receive applications-review begins



#### November

Submission of application



#### **February**

Grant competition (face to face meeting at NSERC)



#### March/April

Announcement of results

#### **NOI** components

- CCV past 6 years of HQP training, research funding and contributions
- NOI (Research Portal):
  - Select appropriate research topic (1<sup>st</sup> from suggested EG, others may be from other EGs)
  - Summary of proposal (objectives, methods and impact)
  - Suggested reviewers
  - Exclusions

# The NOI purpose is to assign <u>internal reviewers</u> and <u>external</u> <u>readers</u>

Deadline: Tuesday, August 1, 2023, 8:00 p.m. (ET)

### **Full application-Evaluation Criteria**

- Scientific or Engineering Excellence of the Researcher
- Merit of the Proposal
- Training of Highly Qualified Personnel

## Rating Form: Excellence of the Researcher

itating i o	ini. Executive of the Researcher
Knowledge,	Stature in the field: awards and prizes; invitations to
expertise and	write review articles and chair conference sessions;
_	1

s to lectures,

experience

membership on committees, editorial boards and advisory boards; public outreach activities; contributions to the promotion of EDI in the research enterprise;

**Quality and** impact of contributions (examples)

publications; conference presentations and/or proceedings; books or book chapters; patents or technology transfer; technical reports; and/or other methods of dissemination as appropriate to the type of research.

Importance of contributions to, and use by, other researchers

and end-

users.

the extent to which the applicant's work has advanced the field (i.e., created significant changes in thought within the research area, impacted public policy, promoted the inclusion and advancement of under-represented groups in research, and/or influenced activities of users such as industry or the general public); and/or the extent of contributions to the development of standards or codes of practice.

#### **Excellence of the Researcher**

Members will assess this criterion using information from:

#### 1. CCV

- Recognitions (honors, prizes and awards, etc.)
- Activities (international collaborations, event administration,
  - editorial activities, organizational review, knowledge and
  - technology transfers, etc.)
- Memberships (service on committees)
- Contributions (publications, books, patents, etc.)
- Delays (indicate dates and nature of delay)

#### 2. Application

- Most Significant Contributions
- Additional Information on Contributions
- Samples of research contributions (up to 4 attached with application)

#### **Most Significant Contributions to Research**

- > Up to 5 most significant contributions over the last 6 years
- One contribution could be a group of publications on a specific subject
- For each contributions, describe the following:
- 1. Significance of results (assume non-expert audience, provide enough information)
- Significance to, and use by, other researchers (evidence of impact)
- 3. For collaborative contributions, **describe your role** Note:
- You may include the full reference to your contributions in this text box or provide the appropriate reference to your NSERC CCV.
- Provide dates and clearly explain the impact of any significant delays in the research activity or in the dissemination of research results.

#### Additional information on contributions

Additional details to complement information provided in the CCV including:

- The nature of collaboration with other groups
- Your role in joint publication
- The order of authors and inclusion of HQP
- The reason for selecting certain venues for publication
- Impact or potential impact of intellectual property
- Significance of technical reports

## **Samples of Research Contributions**

- 4 samples of research contributions to be submitted electronically as PDF files;
- Contributions: reprints, preprints, manuscripts, technical reports, etc.;
- Used by reviewers to assess the quality of your work;
- Should represent your most significant and recent (6 years) contributions.

## Rating Form: Merit of the Proposal

Clearly articulate short- and long-term objectives

Applicant's expertise, resources (ie, HQP, equipment,

Recent progress related to the proposal; appropriate

Overlapping sources of funding; other Tri-Council grants

Rationale and methodology for including sex, gender

and diversity in the research design are clearly

facilities), potential problems; mitigating measures,

mating rolling with the rice rioposar		
Originality and innovation	Does the proposal suggest and explore novel or potentially transformative concepts and lines of inquiry?	
Significance and expected contributions to research	Impact of proposed research; advancing knowledge in the field; impact on the peers, users	

literature review;

described

Provide realistic budget

(CIHR, SSHRC); other agencies

Provide detailed methodology

Clarity and scope of

Extent to which the

**Budget justification** 

sources of funding

research design

Relationship to other

Consideration of sex,

gender and diversity in the

relevant issues

proposal addresses all

Clarity and suitability of

objectives

**Feasibility** 

methodology

## **Merit of the Proposal**

Members will assess this using information from:

- Research proposal
- List of references
- Proposed expenditures and budget justification
- Relationship to other research support

## **Proposal**

Recent	Your recent progress related to the proposal; renewals-progress
Progress	attributable to your previous Discovery Grant; don't have to repeat
	the MSC section; focus on work that this proposal is building on; make
	references to Sample Contributions attachments.

Objectives Cleary articulate short-(DG term) and long-term (your research program) objectives.

Literature

Review

**Impact** 

Literature pertinent to the proposal; position the proposed research within the field and state-of-the-art; using "old" references tends to be criticized;

Methodology

Metho

Anticipated significance of the work; contributions to your research field; contributions to other users; societal and economic impact, etc

### **Budget and Budget Justification**

**Salaries and benefits**: names, level of study, proposed salary, responsibilities and time involved on the project.

**Equipment or facility**: breakdown and justification of items requested; hours and rate for equipment or facility use

Materials and supplies: explain major items

Travel: relate travel to the proposed research

**Dissemination**: details of publication costs

Other Expenses: anything else not listed above

## Relationship to other research support

- Information on conceptual or financial relationship/difference between this application and all other support (held or applied for).
- Describe the main objective and provide a brief outline of the methodology, budget details, and details on support of HQP.
- For applicants who currently hold, or have applied for, research support from SSHRC or CIHR, <u>provide a summary</u> <u>and budget pages</u> of these proposals under "Supporting Documents" page.

## Rating Form: HQP training

Past contributions to training during the last six years	-Training environment -HQP awards and research contributions -Outcomes and skills
Training Plan (this DG)	-Training philosophy -HQP research training plan

#### **HQP** includes:

- Undergraduate students involved in research;
- Graduate students and postdoctoral fellows;
- Technicians and research associates; and
- Other trainees from non-academic sectors, i.e. government or industry

### **HQP** training

Evaluation Group will assess HQP criterion using information from:

#### **Application:**

- Past contributions to HQP training;
- HQP training plan.

#### CCV:

- Supervisory activities and contributions;
- Trained HQP who co-authored should be identified with an asterisk (\*);
- Do not use "academic advisor".

## **Past Contributions to the Training of HQP**

1. Training Environment: participation and involvement of HQP in science outreach activities, interdisciplinary research, promoting EDI in the NSE, collaborations, and/or interaction with the private and public sectors

#### Considerations of EDI in the training environment, should include:

- discussion of challenges or barriers encountered in ensuring an inclusive research and training environment;
- a qualitative description of specific actions implemented to support equity and inclusion in recruitment practices, mentorship approaches, and initiatives aimed at ensuring an inclusive research and training environment and trainee growth.

**Important:** trainee demographic data is not requested, nor required to assess impacts related to EDI in the research and training environment.

#### Past Contributions to the Training of HQP

#### 2. Awards and research contributions:

- HQP collaboration in the applicant's research contributions (usually as co-authors), which can include conferences, presentations, publications, patents, and/or technical reports; and/or
- awards, scholarships and fellowships won by HQP.

#### 3. Outcomes and skills:

- progression of HQP into further studies or careers that have impact, whether as professionals in the private, public sectors, and/or academia. Impact can be either in the NSE or not in the NSE, but it needs to be clear how the skills gained in the applicant's research training environment are being used by the HQP;
- professional development skills and experiences gained; and/or
- HQP completion degree requirements within a reasonable amount of time.

## **HQP** training plan –Very Important for ECRs

Should only contain information pertaining to training plans and consist of the **Training Philosophy and Research Training Plan**.

#### 1. Training Philosophy:

- A qualitative description of existing challenges or barriers to the inclusion and advancement of under-represented groups in the NSE, which are specific to the context of the applicant's program of research;
- The planned approach to promoting the participation of a diverse group of HQP, taking into account equity and inclusion in recruitment practices, mentorship approaches and initiatives aimed at ensuring an inclusive research and training environment and trainee growth.

## **HQP** training plan

#### 2. Research training plan

- Appropriateness of the <u>level and mix of HQP</u> for the proposed program and its anticipated projects (e.g., are the projects suitable for an undergraduate student, a master's student, PhD candidate, or postdoctoral fellow?);
- Description of <u>anticipated outcomes</u> in terms of future contribution to NSE knowledge and the training value of the proposed projects;
- Explanation of how the work will contribute to the development of <u>new skills or knowledge</u>; and/or
- Capacity of the researcher to supervise the proposed number and type of HQP.

#### Resource videos

#### Resource Videos



(http://www.nserccrsnq.qc.ca/Professors-Professeurs/Videos-Videos /NOI-AI eng.asp)

Create a Notification of Intent to Apply for a Discovery Grant (NOI) application in the Research Portal (http://www.nserc-crsng.gc.ca/Professors-Professeurs/Videos-Videos/NQI-AI\_eng.asp)

This set of videos has been created to assist researchers to submit an NOI application through the Research Portal. Each video represents a step in the application process and complement the Instructions (http://www.nserc-crsng.oc.ca/ResearchPortal-PortailDeRecherche/Instructions-Instructions/DG NOI-AI SD eng.asp).



(http://www.nserccrsng.gc.ca/Professors-Professeurs/Videos-Videos /DG-Tutorial-Tutoriel-

#### Submitting an NSERC individual Discovery Grant application through the Research Portal

(http://www.nserc-crsng.gc.ca/Professors-Professeurs/Videos-Videos/DG-Tutorial-Tutorial-SD\_eng.asp)

This set of videos has been created to assist researchers to submit an NSERC individual Discovery Grants application through the Research Portal. Each video represents a step in the application process and complement the Instructions (http://www.nserc-crsnq.qc.ca/ResearchPortal-PortalDeRecherche/Instructions-Instructions/DG-SD eng.asp).



(http://www.nserccrsnq.qc.ca/Professors-/DGTips\_eng.asp)

Tips on applying for an NSERC Discovery Grant (http://www.nserc-crsng.gc.ca/Professors-Professeurs/Videos-Videos/DGTips eng.asp)

This video provides practical tips to help applicants write a better proposal for an NSERC Discovery Grant, It features interviews with members of the Evaluation Groups that review applications.

NOTE: Some of the interviews were conducted in French. To see the English subtitles, turn on Professeurs/Videos-Videos the closed captioning feature.

Demystifying the review process for NSERC Discovery Grants (http://www.nserc-crsng.gc.ca/Professors-



This video describes the various steps of the peer review process for each application for an NSERC Discovery Grant.

(http://www.nserccisng.gc.ca/Professors-Professeurs/Videos-Videos /DG eng.asp)

Professeurs/Videos-Videos/DG eng.asp)

#### Final Advice

- Consult the <u>Peer Review Manual</u> (Chapter 4)
- Read <u>Guidelines on the assessment of contributions to research</u>, training and mentoring
- Read the instructions carefully, follow the presentation standards
- Remember: more than one audience reads your application
- Ask for help (colleagues, research facilitators)
- Read other successful proposals
- Ensure completeness of your application

#### **Communications**

- Dr. James Karle, Research Grants Facilitator
  - Office of Research Services | Dalhousie University
  - Email: j.karle@dal.ca | Phone: 902-494-4343
- Dr. Inga Slišković, Research & Partnerships Facilitator – Contact for Science
  - Faculty of Science & Office of Research Services |
     Dalhousie University
  - Email: inga.sliskovic@dal.ca | Phone: 902-431-0425

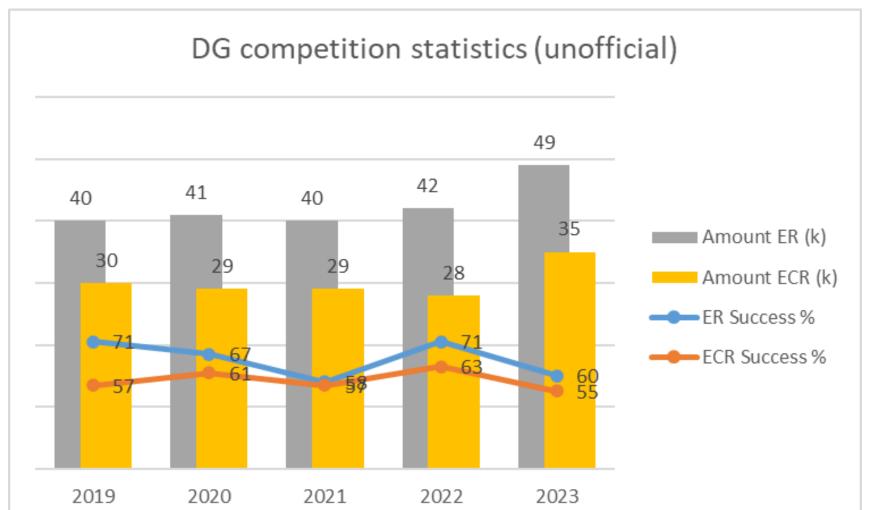
## Thank you!

## **Statistics**

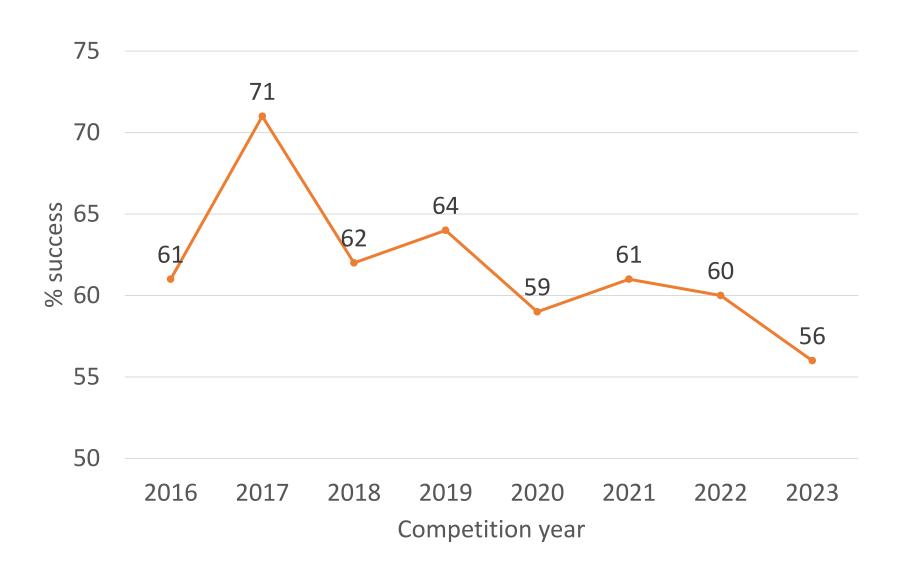
## **DG** competition statistics (unofficial)

Discovery Grants offered \$73.6M in new awards

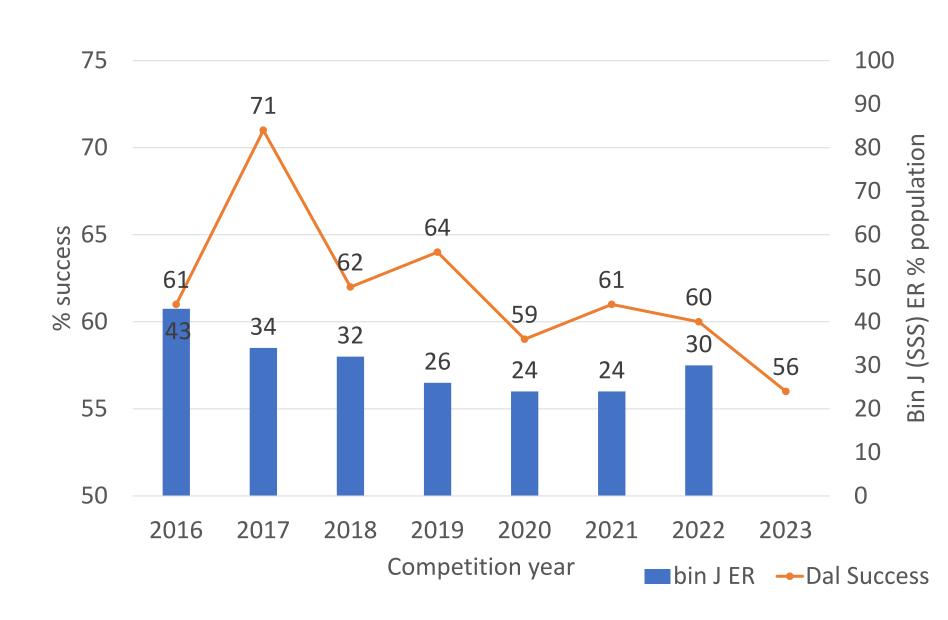
- 2802 applications; 1,635 awards
- 2023 cohort is approx. 85% the size of a typical competition



#### Dal DG success rate



#### Dal DG success rate and Bin J



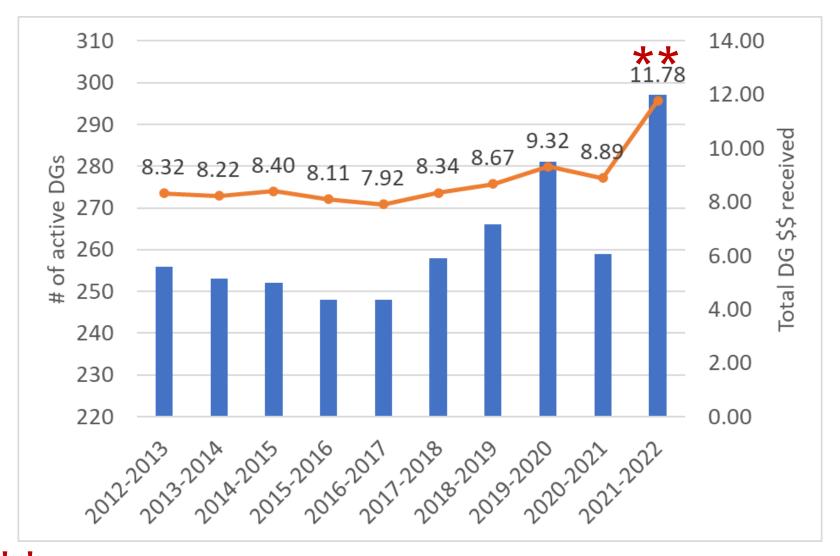
#### Success rate by university size and applicant type

	Researcher category	2018 (%)	2019 (%)	2020 (%)	2021 (%)	2022 (%)
	ECR	70	63	66	62	69
Large	ER-R	85	85	82	86	84
	ER-NHG	39	42	41	43	44
	ECR	61	54	67	62	61
Medium	ER-R	79	80	81	79	81
	ER-NHG	33	38	33	34	37
Small	ECR	43	37	41	37	46
	ER-R	77	81	67	81	73
	ER-NHG	30	35	21	27	29
DAL	ECR	68	61	56	68	52
	ER-R	73	86	67	81	79
	ER-NHG	42	35	40	44	39

ECR=Early Career Researcher (5 years); ER-R= Established researcher applying for a renewal; ER-NHG= Established Researcher not holding a DG.

Source: NSERC Competition Statistics Dashboard

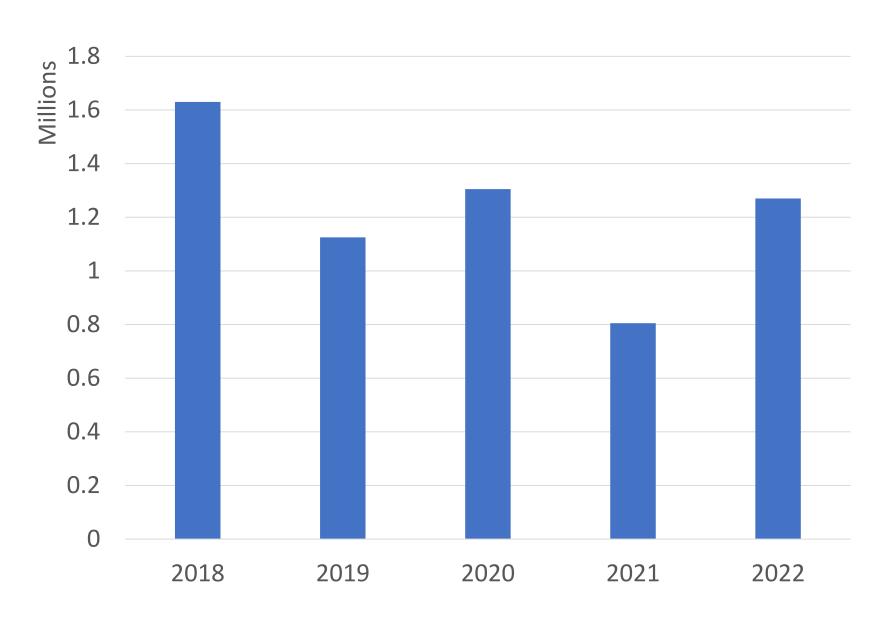
## # of DAL active DG and \$\$



includes COVID-19 extension with funds

Source: NSERC Awards Search Engine

## Bin J 5 year funding



## Score combination

In	dicator Combinatio	ns	Bin	
Exceptional	Exceptional	Exceptional	Α	
Outstanding	Exceptional	Exceptional	В	
Very Strong	Exceptional	Exceptional	_	
Outstanding	Outstanding	Exceptional	С	
Strong	Exceptional	Exceptional		
Very Strong	Outstanding	Exceptional	D	
Outstanding	Outstanding	Outstanding		
Moderate	Exceptional	Exceptional		
Strong	Outstanding	Exceptional	F	
Very Strong	Very Strong	Exceptional		
Very Strong	Outstanding	Outstanding		
Moderate	Outstanding	Exceptional		
Strong	Very Strong	Exceptional		
Strong	Outstanding	Outstanding	F	
Very Strong	Very Strong	Outstanding	_	
Exceptional	Exceptional	Insufficient		
Strong	Strong	Exceptional		
Moderate	Very Strong	Exceptional		
Moderate	Outstanding	Outstanding	G	
Strong	Very Strong	Outstanding		
Very Strong	Very Strong	Very Strong		
Outstanding	Exceptional	Insufficient		
Moderate	Strong	Exceptional		
Strong	Strong	Outstanding		
Moderate	Very Strong	Outstanding	н	
Strong	Very Strong	Very Strong	П	
Very Strong	Exceptional	Insufficient		
Outstanding	Outstanding	Insufficient		

			Lec		
	dicator Combinatio		Bin		
Moderate	Moderate	Exceptional			
Moderate	Strong	Outstanding			
Strong	Strong	Very Strong	1 .		
Moderate	Very Strong	Very Strong	l "		
Strong	Exceptional	Insufficient			
Very Strong	Outstanding	Insufficient			
Moderate	Moderate	Outstanding			
Moderate	Strong	Very Strong			
Strong	Strong	Strong	. I		
Moderate	Exceptional	Insufficient	_ J		
Strong	Outstanding	Insufficient			
Very Strong	Very Strong	Insufficient			
Insufficient	Insufficient	Exceptional			
Moderate	Moderate	Very Strong			
Moderate	Strong	Strong	K		
Moderate	Outstanding	Insufficient			
Strong	Very Strong	Insufficient			
Insufficient	Insufficient	Outstanding			
Moderate	Moderate	Strong	I .		
Strong	Strong	Insufficient	_		
Moderate	Very Strong	Insufficient			
Insufficient	Insufficient	Very Strong			
Moderate	Moderate	Moderate	M		
Moderate	Strong	Insufficient			
Insufficient	Insufficient	Strong	N		
Moderate	Moderate	Insufficient	M		
Insufficient	Insufficient	Moderate	0		
Insufficient	Insufficient	Insufficient	P		

Researcher	waking contributions toward davancing EDT within your field and research community
Excellence	Examples: Organizing or participating in activities to develop knowledge and skills related to EDI (e.g. workshops, training) and to the challenges encountered by minority groups in their field or environment; Organizing or participating in mentoring activities for members of historically marginalized groups; Organizing conferences, symposia and other scientific events that are inclusive and diverse; Organizing or participating in science activities for youth from under-represented or historically disadvantaged groups.
Sex, gender and	If applicable, include sex, gender and diversity considerations in research: incorporate in research questions, design of the
diversity in	study, methodology and data collection, analysis and interpretation, dissemination of results;
Research Design	Ensure equitable, diverse and inclusive access for all researchers, including students and
_	postdoctoral fellows;
	Consult Gendered Innovations for case studies and methods for including sex and gender analysis in research design.
Plans for HQP	Identify challenges/barriers specific to your discipline/location/etc: Examples: these could include lack of representation from
Training	different groups such as women, persons with disabilities, Indigenous peoples, racialized minorities, individuals from LGBTQ2+
(Training	communities, and also could include stereotyping of individuals within certain groups; unconscious/implicit bias; limited role
Philosophy)	models; inadequate mentoring; inequitable hiring; imposter phenomenon; microaggressions.
	For each challenge/barrier, provide a plan to address it.
	Identify specific actions that you will take to ensure diverse and inclusive training environment:
	Recruitment: advertise positions widely (feel free to specifically mention which groups/societies are included) and use inclusive language; explain your efforts to promote diversity as a part of your recruitment strategy; indicate outreach efforts and diverse audiences that are part of your outreach (ranging from high schools to grad school).
	Accommodation: addressing isolation, work environment, work-life balance; developing clear procedure for reporting and resolving harassment, support for student parents; daycare availability, working hours, leaves;
	Awareness: adopt Dimensions Charter within your research group; discuss EDI as a regular topic, make sure that students are aware of EDI concepts, and that they are provided with resources and information on EDI topics (unconscious bias training, workshops and information sessions).
	Training Environment: ensure that students have access to diverse role models through collaboration and informal meetings; equal access to conferences and other professional development activities.
Past	Identify specific actions that you have taken to promote recruitment and retention of students: provide examples of successful
Contributions to	recruitment efforts; provide examples of specific actions that you put in place to overcome any barriers/challenges as they
training EDI	relate to EDI; examples of professional development activities for your HQP; EDI related activities that HQP participated in;
	HQP participation in outreach activities; HQP award for promoting EDI in NSE.

Making contributions toward advancing EDI within your field and research community

Researcher

# Equity, Diversity and Inclusion (EDI) -resources-

- 1. "Best Practices in Equity, Diversity and Inclusion in Research" from NFRF (Canada): <a href="https://www.sshrc-crsh.gc.ca/funding-financement/nfrf-fnfr/edi-eng.aspx">https://www.sshrc-crsh.gc.ca/funding-financement/nfrf-fnfr/edi-eng.aspx</a>
- 2. NSERC Guide for applicants: <a href="http://www.nserc-crsng.gc.ca/\_doc/EDI/Guide\_for\_Applicants\_EN.pdf">http://www.nserc-crsng.gc.ca/\_doc/EDI/Guide\_for\_Applicants\_EN.pdf</a>
- 3. NSERC EDI presentation: <a href="http://www.nserc-crsng.gc.ca/\_doc/EDI/EDIpresentation\_EN.pdf">http://www.nserc-crsng.gc.ca/\_doc/EDI/EDIpresentation\_EN.pdf</a>
- 4. Diversity and equity in teams "Gender diversity leads to better science." PNAS. February 21, 2017, Vol. 114, No. 8. 1740-42.
- 5. Sex, gender and diversity in **research design**Stanford University- Gendered Innovations project.